

Nichols-Bethel Church

1239 Murray Road
Odenton, MD 21113

Director of Youth Ministries

Provide guidance, nurturing, direction and leadership for the Nichols-Bethel youth program serving youth from 6th-12th grade. Work effectively with the church staff, church volunteers, church committees, and community. Utilize a strong theological understanding and draw on breadth of experience in communication, organizational, and planning skills to nurture youth with compassion and energy. Plan and lead youth meetings and coordinate participation in work camps, retreats, and service activities. Encourage and facilitate youth attendance at and integration into worship services. Please send resumes and inquiries to the Staff Parish Relations Committee at sprc@nicholsbethel.org.

Employment Expectations: Part time, approximately 10 hours / week

Required Skills and Qualifications:

- Be of good character, of the Christian faith, and willing to practice, share, and apply the beliefs and practices of Nichols-Bethel in all ministerial and leadership capacities
- Must have a high school diploma or equivalent, Bachelor's degree preferred
- Minimum of three years working in a youth ministry program
- Must have a valid driver's license. Must hold or be working toward a program for youth certificate
- Must have the ability to communicate effectively with youth, volunteers, parents, church leadership, and the community
- Must comply with Nichols-Bethel Sexual Abuse Policy, Nichols-Bethel Safe Sanctuary Policy, and complete a background check
- Must be familiar with and use current social media platforms and have access to a personal laptop and/or computer
- Attend required training provided by Nichols-Bethel

Relationships:

- Report to Senior Pastor, and SPRC Chair
- Supervise youth, young adults, and volunteers
- Works with Council on Ministries (or equivalent), Staff Parish Relations Committee
- Maintain relationships with other local churches as necessary

Responsibilities:

- Provide youth the opportunity for Christian growth through worship, discipleship, education, fellowship, leadership, and service
- Provide youth with guidance and appropriate counsel in support of Christian growth under the guidance of the senior pastor in/on age level appropriate settings and occasions
- Develop and oversee programs suitable for youth (6th-12th grade) to include, but not limited to: service/mission opportunities, bible study, and faith sharing and fellowship
- Plan, advertise, attend, and lead weekly youth group meetings/activities. Meetings should be planned in advance and follow an established plan/curriculum or otherwise follow themes to educate and nurture youth in their growth as Christians
- Be reliable and punctual in your attendance. Notify the appropriate coordinator in advance if you must be late or absent. If you will be absent, ensure that your substitute is prepared with the plan/curriculum
- Work closely with the Council on Ministries and other appropriate church committees to build opportunities for continued growth in youth ministries
- Connect the youth with the overall Nichols-Bethel vision, mission and program
- Be polite, friendly, and courteous to other staff, adults, youth, and children
- Attend weekly staff meetings
- Strike a balance between fun, spiritual growth, and service

Benefits

- Salary is between \$8,000-\$12,000 depending upon experience and qualifications
- No health care or retirement benefits are provided for this position.
- General terms of employment and benefits are set forth in the current version of the church's staff personnel manual