

Nichols-Bethel Church

1239 Murray Road
Odenton, MD 21113

Contemporary Music Leader

The Contemporary Music Leader is responsible for organizing and leading contemporary worship services through music from guitar, keyboard, percussion, and vocals. The position entails significant preparation, administrative work, and leadership to manage the praise band and coordinate with other volunteers and staff. Please send resumes and inquiries to the Staff Parish Relations Committee at sprc@nicholsbethel.org.

Employment Expectations: Part time, approximately 10 hours / week

Required Skills and Qualifications:

- Be of good character, of the Christian faith, and willing to practice, share, and apply the beliefs and practices of Nichols-Bethel in all ministerial and leadership capacities
- Must have demonstrated experience with and understanding of worship music, including song arrangement, instrument requirements, and vocal harmonies. A qualified applicant must be able to perform worship music alone if necessary.
- Must have demonstrated experience in planning and preparation to allow timely communication, coordination, with praise band members, other staff, and volunteers, to ensure proper delegation of tasks and complete coverage of all services.
- Must be reliable and punctual in attendance, but if necessary should identify a substitute coordinator and leader in sufficient time for the substitute and worship team to prepare.

Relationships:

- Report to Senior Pastor and SPRC Chair
- Works with Worship Committee

Responsibilities:

- Track the Praise Band's worship music repertoire, stay knowledgeable of current worship music, and recommend new music and arrangements
- When introducing new music, the Worship Leader should select a new song, write up the music, learn the song, and be able to teach the song to the rest of the band as needed
- Select the music for each Sunday service with an understanding of the message and scriptures for the service such that the music compliments the message. Coordinate the mix of instruments and vocals available for each service
- Prepare or coordinate special music for special occasions (Christmas, Easter, etcetera.)
- Communicate the song list to musicians to allow time for preparation and practice
- Ensure that all musicians have music, chords, and lyrics for the specific arrangements of songs that are planned
- Schedule and coordinate with the technical crew (Livestream, soundboard, PC, etc.) and other staff and volunteers as necessary
- Organize and lead practices and services
- Attend relevant meetings during the week
- Worship Lead should be able to lead the service even with no other musicians, but this should not be the norm
- Soliciting and auditioning new band members as necessary
- Assist in the general flow of the service.

Benefits

- Salary is between \$10,000-\$20,000 depending upon experience and qualifications
- No health care or retirement benefits are provided for this position.
- General terms of employment and benefits are set forth in the current version of the church's staff personnel manual